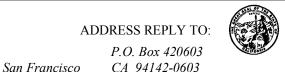
STATE OF CALIFORNIA GRAY DAVIS, GOVERNOR

DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 8th Floor San Francisco, CA 94102



PREDETERMINED INCREASES FOR

LABORER AND RELATED CLASSIFICATIONS (Interim Determination NC-23-102-1-2002-1)

LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift) (Determination NC-23-102-1-2002-2A)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase(s) for the above named craft(s) applies only to the interim determination NC-23-102-1-2002-1 for work being performed on public works projects with bid advertisement dates on or after July 25, 2002 and current determination NC-23-102-1-2002-2A (Special Single and Second Shift) for work being performed on public works projects with bid advertisement dates on or after September 1, 2002, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

<u>LABORERS: All Classifications, and All Shifts (except for Group 5 - Entry Level Laborers and Group 7 - Landscape Laborer Trainee)</u>

Interim Determination NC-23-102-1-2002-1 and NC-23-102-1-2002-2A are currently in effect and expires on June 29, 2003**.

Effective June 30, 2003, there will be an increase of \$0.95 to Health and Welfare.

Effective June 28, 2004, there will be an increase of \$0.90 to be allocated to wages and/or fringe benefits.

Effective June 27, 2005, there will be an increase of \$0.90 to be allocated to wages and/or fringe benefits.

Continued on next page.

GROUP 5 (Entry Level Laborers) receive no predetermined increases.

GROUP 7 (Landscape Laborer Trainee)

Effective June 30, 2003, there will be the following increases.

Stage 1 (1st 6 months) - there will be an increase of \$0.665 to be allocated to wages and/or fringe benefits.

Stage 2 (2nd 6 months) - there will be an increase of \$0.76 to be allocated to wages and/or fringe benefits.

Stage 3 (3rd 6 months) - there will be an increase of \$0.855 to be allocated to wages and/or fringe benefits

Effective June 28, 2004 and June 27, 2005, there will be the following increases.

Stage 1 (1st 6 months) - there will be an increase of \$0.63 to be allocated to wages and/or fringe benefits.

Stage 2 (2nd 6 months) - there will be an increase of \$0.72 to be allocated to wages and/or fringe benefits.

Stage 3 (3rd 6 months) - there will be an increase of \$0.81 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to this determination.

Issued 7/15/2002, Effective 7/25/2002 until superseded (NC-23-102-1-2002-1) Issued 8/22/2002, Effective 9/1/2002 until superseded (NC-23-102-1-2002-2A)

This page will be updated when wage rate breakdown information becomes available.

Last Updated: June 3, 2003